My family and I have been in the automotive industry for 4 decades. We have struggled harder and harder over the years and things are impossible now. Please vote favorably with HB 1111 and all other bills dealing with collision labor reimbursement rate. This action is what is needed **now** to keep all bills alive in the current legislative session. This is the only industry I know of which has had their labor rate depressed over the past decades by insurance carriers - to enhance their profit. I can't imagine a plumber working for \$40/hour!!! I owned a collision repair shop for over a decade and never could make a profit, let alone attract quality employees. Young people exploring careers who are interested in the automotive industry become mechanics because they have a chance to make a good living wage. Currently collision repair employees and technicians stand to make only a third of what a qualified mechanic makes - Trade schools are getting rid of their collision repair offerings because of low enrollment. The problems are spiraling.

Please help our industry - It's a necessity!
Respectfully,
Nadine
508-944-1333 (cell)

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Nadine Nesbitt